THE STATE OF TEXAS § IN THE DISTRICT COURTS OF

COUNTY OF POLK § POLK COUNTY, TEXAS

KNOW ALL MEN BY THESE PRESENTS:

THAT WE, ERNEST L. MCCLENDON, Judge of the 258th Judicial District and KAYCEE JONES, Judge of the 411th Judicial District in and for Polk County, Texas in accordance with Section 152.031, Title 5, of the Local Government Code, after a public hearing held on August 9, 2016, notice having been duly published in a newspaper of general circulation in Polk County, set the compensation levels, to be paid in twenty-six equal payments, for the following positions in Polk County for the budget and fiscal year commencing October 1, 2016 and closing September 30, 2017.

Such salary for the County Auditor and for the Assistant County Auditors will be increased by the same percentage should any other increases be granted to Polk County employees during the fiscal year 2017 budgeting process.

Position

County Auditor – Margie Ainsworth	\$58,068.78
Assistant County Auditor - Stephanie Dale	\$39,305.97
Assistant County Auditor – Shana Jackson	\$27,994.52
Assistant County Auditor – Lisa Bray	\$26,739.17
Assistant County Auditor – Michelle Laird	\$20,989.17
County Auditor – Travel Allowance	\$ 4,469.75

This order shall be recorded in the minutes of the 258th and 411th Judicial District Courts of Polk County, Texas, by the District Clerk of said county, and said clerk shall furnish to the Commissioners Court of said county, a certified copy of this order for its observance and shall be recorded in the minutes of the Commissioners Court of Polk County, Texas.

WITNESS OUR HANDS THIS 9th DAY OF AUGUST, 2016.

State of Texas County of Polk I, BOBBYE J. RICHARDS, do hereby certify this to be a true County of Polk and correct copy as the same appears on file and/or of record in the District Clerks Office, the legal depository for such records. SIGNED AND SEALED THIS DATE argust 9 2016 CLERK OF POLK COUNTY, TEXAS

District Deputy Clerk

Attest:

Bobbye Richards, District Clerk

Schelana Hock, County Clerk

Ernest L. McClendon, District Judge

258th Judicial District of Texas

Kaycee Jones District Judge

411th Judicial District of Texa

A CERTIFIED COPY
Page of _2
BOBBYE J. RICHARDS
Polk County, Texas
By <u>6</u> K Deputy

FULED FOR RECORD 2016 AUG - 9 PM 1: 30 BOBBYE J.RICHARDS DISTRICT CLERK POLK COUNTY, TEXAS

COUNTY OF POLK }

In accordance with and pursuant to Article 52.051 and 52.054 of the *Government Code of Vernon's Texas Codes Annotated* of the State of Texas, the salary of **Tonya M. Haley**, Official Court Coordinator of the 258th Judicial Court of Texas, composed of Polk, San Jacinto and Trinity Counties is hereby ordered to be \$36,900.00 effective with the annual fiscal period beginning October 1, 2016. Such salary is to be spread over twenty-six equal installments and each county is to be billed its respective share on a pro rata basis.

Such salary portion paid by Polk County will be increased by the same percentage should any other increases be granted to Polk County employees during the fiscal year 2017 budgeting process.

This order shall be recorded in the minutes of the 258th Judicial District Court of Polk County, Texas, by the District Clerk of said county, and said clerk shall furnish to the Commissioners Court of said county, a certified copy of this order for its observance and shall be recorded in the minutes of the Commissioners Court of Polk County.

A copy of this order is also to be filed with the District Clerk in each of said counties and it is hereby ordered that this Order be spread upon the minutes of the courts in said counties.

WITNESS MY HAND THIS 9th DAY OF AUGUST, 2016.

FILED FOR RECOPD 0088YE J. RICHARDS 01518/CJ CLERK 01518/CJ CLERK 10/218/CJ CLERK 10/218/CJ CLEXAS

Ernest L. McClendon, District Judge 258th Judicial District of Texas

COUNTY OF POLK }

In accordance with and pursuant to Article 52.051 and 52.054 of the *Government Code of Vernon's Texas Codes Annotated* of the State of Texas, the salary of **Haleigh M. Nava**, Official Court Reporter of the 258th Judicial Court of Texas, composed of Polk, San Jacinto and Trinity Counties is hereby ordered to be \$60,821.11 effective with the annual fiscal period beginning October 1, 2016. Such salary is to be spread over twenty-six equal installments and each county is to be billed its respective share on a pro rata basis.

Such salary portion paid by Polk County will be increased by the same percentage should any other increases be granted to Polk County employees during the fiscal year 2017 budgeting process.

This order shall be recorded in the minutes of the 258th Judicial District Court of Polk County, Texas, by the District Clerk of said county, and said clerk shall furnish to the Commissioners Court of said county, a certified copy of this order for its observance and shall be recorded in the minutes of the Commissioners Court of Polk County.

A copy of this order is also to be filed with the District Clerk in each of said counties and it is hereby ordered that this Order be spread upon the minutes of the courts in said counties.

WITNESS MY HAND THIS 9th DAY OF AUGUST, 2016.

Ernest L. McClendon, District Judge 258th Judicial District of Texas

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COUNTY OF POLK }

In accordance with and pursuant to Article 52.051 and 52.054 of the *Government Code of Vernon's Texas Codes Annotated* of the State of Texas, the salary of **Bernitta Langley**, Official Bailiff of the 258th Judicial Court of Texas, composed of Polk, San Jacinto and Trinity Counties is hereby ordered to be \$36,900.00 per year and a travel allowance to be \$157.50 per month, a cell phone allowance to be \$64.62 per month and law enforcement certificate pay to be commensurate with the amounts paid by Polk County for the level she has attained effective October 1, 2016 and effective with the annual fiscal period beginning October 1, 2016. Such salary is to be spread over twenty-six equal installments and each county is to be billed its respective share on a pro rata basis.

Such salary portion paid by Polk County will be increased by the same percentage should any other increases be granted to Polk County employees during the fiscal year 2017 budgeting process.

This order shall be recorded in the minutes of the 258th Judicial District Court of Polk County, Texas, by the District Clerk of said county, and said clerk shall furnish to the Commissioners Court of said county, a certified copy of this order for its observance and shall be recorded in the minutes of the Commissioners Court of Polk County.

A copy of this order is also to be filed with the District Clerk in each of said counties and it is hereby ordered that this Order be spread upon the minutes of the courts in said counties.

WITNESS MY HAND THIS 9th DAY OF AUGUST, 2016.

FILED FOR RECOOD BOBBYE J. RICHAROS BOBBYE J. RICHAROS DISTRICT CLERK BOLK COUNTY, TEXAS

Ernest L. McClendon, District Judge 258th Judicial District of Texas

COUNTY OF POLK }

In accordance with and pursuant to Article 52.051 and 52.054 of the *Government Code of Vernon's Texas Codes Annotated* of the State of Texas, the salary of George R. "Bob" Price, (Labor Pool) Bailiff of the 258th Judicial District Court of Texas, composed of Polk, San Jacinto, and Trinity Counties is hereby ordered to be \$25.63 per hour with the annual fiscal period beginning October 1, 2016.

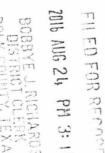
Such salary portion paid by Polk County will be increased by the same percentage should any other increases be granted to Polk County employees during the fiscal year 2017 budgeting process.

This order shall be recorded in the minutes of the 258th Judicial District of Polk County, Texas, by the District Clerk of said county, and said clerk shall furnish to the Commissioners Court of said county, a certified copy of this order for its observance and shall be recorded in the minutes of the Commissioners Court of Polk County.

A copy of this order is also filed with the District Clerk in each of said counties and it is hereby ordered that this Order be spread upon the minutes of the courts in said counties.

WITNESS MY HAND THIS 24 DAY OF AUGUST, 2016.

Ernest L. McClendon Jr., District Judge 258th Judicial District of Texas



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State of Texas § County of Polk § I, BOBBYE J. RICHARDS, do hereby certify this to be a true and correct copy as the same appears on file and/or of record in the District Clerks Office, the legal depository for such records. SIGNED AND SEALED THIS DATE ______20_/____20_/____.

BOBBYE J. RICHARDS, DISTRICT CLERK OF POLK COUNTY, TEXAS

Deputy Clerk

COUNTY OF POLK }

In accordance with and pursuant to Article 52.051 and 52.054 of the *Government Code of Vernon's Texas Codes Annotated* of the State of Texas, the salary of Laurel Goodwin, (Labor Pool) Secretary of the 258th Judicial District Court of Texas, composed of Polk, San Jacinto, and Trinity Counties is hereby ordered to be \$8.46 per hour with the annual fiscal period beginning October 1, 2016.

Such salary portion paid by Polk County will be increased by the same percentage should any other increases be granted to Polk County employees during the fiscal year 2017 budgeting process.

This order shall be recorded in the minutes of the 258th Judicial District of Polk County, Texas, by the District Clerk of said county, and said clerk shall furnish to the Commissioners Court of said county, a certified copy of this order for its observance and shall be recorded in the minutes of the Commissioners Court of Polk County.

A copy of this order is also filed with the District Clerk in each of said counties and it is hereby ordered that this Order be spread upon the minutes of the courts in said counties.

WITNESS MY HAND THIS <u>24</u> DAY OF AUGUST, 2016.

Ernest L. McClendon Jr., District Judge 258th Judicial District of Texas



State of Texas § County of Polk § I, BOBBYE J. RICHARDS, do hereby certify this to be a true and correct copy as the same appears on file and/or of record in the District Clerks Office, the legal depository for such records. SIGNED AND SEALED THIS DATE <u>(1978)</u> 2016

BOBBYE J. RICHARDS, DISTRICT CLERK OF POLK COUNTY, TEXAS

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COUNTY OF POLK }

In accordance with and pursuant to Article 52.051 and 52.054 of the *Government Code of Vernon's Texas Codes Annotated* of the State of Texas, the salary of Jerry Amos, (Labor Pool) Bailiff of the 258th Judicial District Court of Texas, composed of Polk, San Jacinto, and Trinity Counties is hereby ordered to be \$15.17 per hour with the annual fiscal period beginning October 1, 2016.

Such salary portion paid by Polk County will be increased by the same percentage should any other increases be granted to Polk County employees during the fiscal year 2017 budgeting process.

This order shall be recorded in the minutes of the 258th Judicial District of Polk County, Texas, by the District Clerk of said county, and said clerk shall furnish to the Commissioners Court of said county, a certified copy of this order for its observance and shall be recorded in the minutes of the Commissioners Court of Polk County.

A copy of this order is also filed with the District Clerk in each of said counties and it is hereby ordered that this Order be spread upon the minutes of the courts in said counties.

WITNESS MY HAND THIS _____ DAY OF AUGUST, 2016.

Ernest L. McClendon Jr., District Judge 258th Judicial District of Texas



State of Texas § County of Polk § I, BOBBYE J. RICHARDS, do hereby certify this to be a true and correct copy as the same appears on file and/or of record in the District Clerks Office, the legal depository for such records. SIGNED AND SEALED THIS DATE <u>Lug 24</u> 20 <u>K</u>

BOBBYE J. RICHARDS, DISTRICT CLERK OF POLK COUNTY, TEXAS

ILED FOR RECO

COUNTY OF POLK }

In accordance with and pursuant to Article 52.051 and 52.054 of the *Government Code of Vernon's Texas Codes Annotated* of the State of Texas, the salary of **Emily Banks Wooten**, Official Court Coordinator of the 411th Judicial Court of Texas, composed of Polk, San Jacinto and Trinity Counties is hereby ordered to be \$37,800.00 effective with the annual fiscal period beginning October 1, 2016. Such salary is to be spread over twenty-six equal installments and each county is to be billed its respective share on a pro rata basis.

Such salary portion paid by Polk County will be increased by the same percentage should any other increases be granted to Polk County employees during the fiscal year 2017 budgeting process.

This order shall be recorded in the minutes of the 411th Judicial District Court of Polk County, Texas, by the District Clerk of said county, and said clerk shall furnish to the Commissioners Court of said county, a certified copy of this order for its observance and shall be recorded in the minutes of the Commissioners Court of Polk County.

A copy of this order is also to be filed with the District Clerk in each of said counties and it is hereby ordered that this Order be spread upon the minutes of the courts in said counties.

WITNESS MY HAND THIS 9th DAY OF AUGUST, 2016.

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411th Judicial District of Texas

COUNTY OF POLK }

In accordance with and pursuant to Article 52.051 and 52.054 of the *Government Code of Vernon's Texas Codes Annotated* of the State of Texas, the salary of **Kimberly R. Keeler**, Official Court Reporter of the 411th Judicial Court of Texas, composed of Polk, San Jacinto and Trinity Counties is hereby ordered to be \$60.821.11 effective with the annual fiscal period beginning October 1, 2016. Such salary is to be spread over twenty-six equal installments and each county is to be billed its respective share on a pro rata basis.

Such salary portion paid by Polk County will be increased by the same percentage should any other increases be granted to Polk County employees during the fiscal year 2017 budgeting process.

This order shall be recorded in the minutes of the 411th Judicial District Court of Polk County, Texas, by the District Clerk of said county, and said clerk shall furnish to the Commissioners Court of said county, a certified copy of this order for its observance and shall be recorded in the minutes of the Commissioners Court of Polk County.

A copy of this order is also to be filed with the District Clerk in each of said counties and it is hereby ordered that this Order be spread upon the minutes of the courts in said counties.

WITNESS MY HAND THIS 9th DAY OF AUGUST, 2016.

FILED FOR RECHOM 016 AUG -9 PM 1: 29 BOBBYE J. RICHARDS DISTRICT CLERK 015 TRICT CLERK

411th Nudicial District of Dexas

COUNTY OF POLK }

In accordance with and pursuant to Article 52.051 and 52.054 of the *Government Code of Vernon's Texas Codes Annotated* of the State of Texas, the salary of **Van Loggins**, Official Bailiff of the 411th Judicial Court of Texas, composed of Polk, San Jacinto and Trinity Counties is hereby ordered to be \$36,900.00 per year and a travel allowance to be \$157.50 per month, a cell phone allowance to be \$64.62 per month and law enforcement certificate pay to be commensurate with the amounts paid by Polk County for the level he has attained effective October 1, 2016 and effective with the annual fiscal period beginning October 1, 2016. Such salary is to be spread over twenty-six equal installments and each county is to be billed its respective share on a pro rata basis.

Such salary portion paid by Polk County will be increased by the same percentage should any other increases be granted to Polk County employees during the fiscal year 2017 budgeting process.

This order shall be recorded in the minutes of the 411th Judicial District Court of Polk County, Texas, by the District Clerk of said county, and said clerk shall furnish to the Commissioners Court of said county, a certified copy of this order for its observance and shall be recorded in the minutes of the Commissioners Court of Polk County.

A copy of this order is also to be filed with the District Clerk in each of said counties and it is hereby ordered that this Order be spread upon the minutes of the courts in said counties.

WITNESS MY HAND THIS 9th DAY OF AUGUST, 2016.



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411th Judicial District of Texas

COUNTY OF POLK }

In accordance with and pursuant to Article 52.051 and 52.054 of the *Government Code of Vernon's Texas Codes Annotated* of the State of Texas, the salary of George R. "Bob" Price, (Labor Pool) Bailiff of the 411th Judicial District Court of Texas, composed of Polk, San Jacinto, and Trinity Counties is hereby ordered to be \$25.63 per hour with the annual fiscal period beginning October 1, 2016.

Such salary portion paid by Polk County will be increased by the same percentage should any other increases be granted to Polk County employees during the fiscal year 2017 budgeting process.

This order shall be recorded in the minutes of the 411th Judicial District of Polk County, Texas, by the District Clerk of said county, and said clerk shall furnish to the Commissioners Court of said county, a certified copy of this order for its observance and shall be recorded in the minutes of the Commissioners Court of Polk County.

A copy of this order is also filed with the District Clerk in each of said counties and it is hereby ordered that this Order be spread upon the minutes of the courts in said counties.

WITNESS MY HAND THIS 26TH DAY OF AUGUST, 2016.

Kaycee I/. Jones, District Judge 411th Judicial District of Texas

TIME 20 16 8-26 FILED. BOBBYE J. RICHARDS Clerk-Bistrict Court, Polk County, Texas DEPUT

State of Texas County of Polk I, BOBBYE J. RICHARDS, do hereby certify this to be a true and correct copy as the same appears on file and/or of record in the District Clerks Office, the legal depository for such records. SIGNED AND SEALED THIS DATE THE 20 16 26 RIGHARDS, DISTRICT CLERK OF POLK COUNTY, TEXAS BOBBYE COUNT